

ANNUAL / ACTIVITY REPORT

2024-2025

NTPHM



GRACE HOME

(Vulnerable Child Care)

Grace Home, a unique initiative, was established with the mission to empower girls from vulnerable backgrounds. We provide a stable and inclusive environment where they can grow and thrive. By investing in each girl's development, we also invest in the future of their families and communities, disrupting the cycle of intergenerational poverty.

As a residential care program, Grace Home supports the holistic well-being of adolescent girls. Our approach includes responsive caregiving, nutritious meals, health and hygiene support, and structured opportunities for learning and growth.



Education

Education is not only a fundamental right, but it's a powerful tool for transformation. For the girls in our care, it opens the door to opportunity, allowing them to rewrite their futures and break free from cycles of poverty and exploitation. It also positions them to lead change in their families and communities.



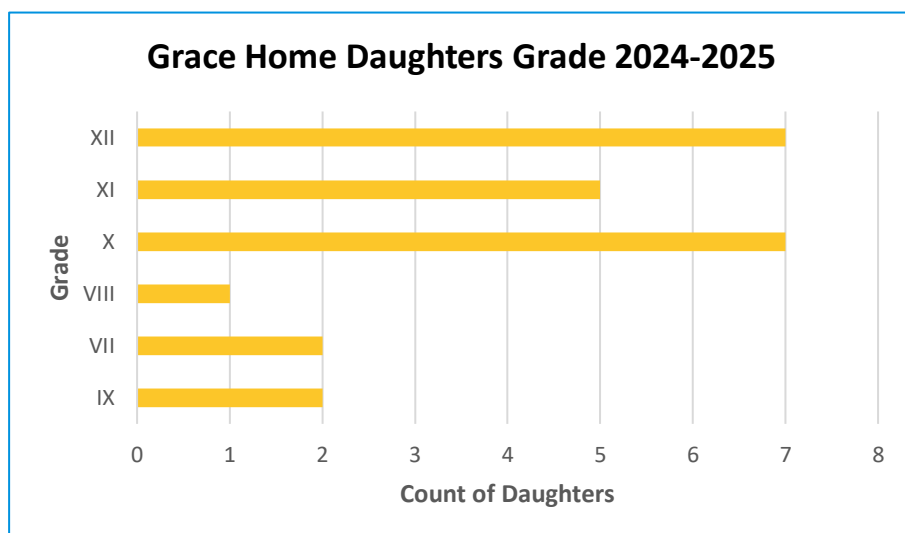
Currently, 25 daughters at Grace Home are enrolled across various grades in school and college, making significant strides in their education and personal growth.

After School Support:

- Seventeen girls attend coaching classes with qualified tutors in subjects like mathematics and science.
- Care staff provide daily homework support during study hours.
- Peer-led study groups allow older girls to tutor younger ones, building teamwork, accountability, and mutual respect.

Library and Digital Learning

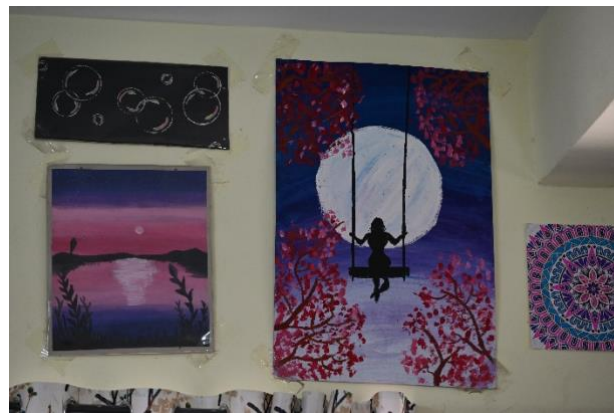
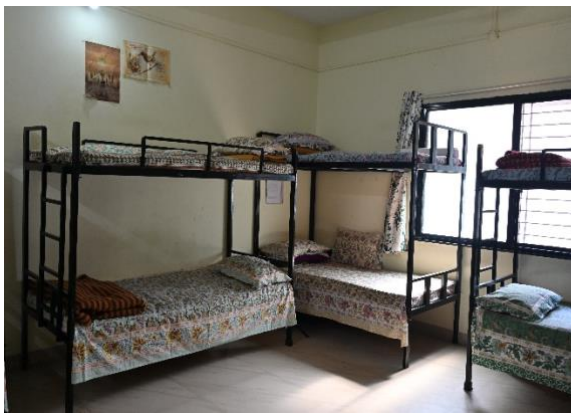
- A well-stocked library encourages reading and independent learning.
- Computers loaded with educational content support schoolwork and project completion.
- All girls receive training in basic digital skills and safe internet practices.



Trauma-Informed Care

The girls at Grace Home, despite their deeply vulnerable backgrounds, have shown remarkable resilience. Many have experienced abandonment, neglect, abuse, exploitation, and gender-based violence. Some have also witnessed the trauma endured by their mothers. In response, we provide more than institutional care—we offer adoptive, family-style care that is responsive, stable, and rooted in trust.

Grace Home is their primary home. It offers warmth, safety, and emotional security. The space is clean and inviting, decorated with art made and maintained by the girls themselves. Each daughter has her bed and personal space, supporting a sense of dignity and privacy. Shared spaces—such as the kitchen, dining room, and living room—encourage connection and a sense of belonging.



Safe and Nurturing Environment:

- A full-time trauma care specialist conducts individual counseling sessions in a safe, open setting.
- Three trained care specialists share responsibility for the 25 girls, building deep, consistent relationships.
- A flexible daily routine provides structure and predictability. Girls take on age-appropriate household responsibilities, helping them build a sense of responsibility and ownership.

Counseling and Emotional Regulation:

- Counseling is offered regularly, with dedicated time and attention focused on each girl.
- Emotional regulation techniques—such as creating calming spaces, engaging in daily exercises, and playing games—are integrated into the daily routine.

Ongoing Training:

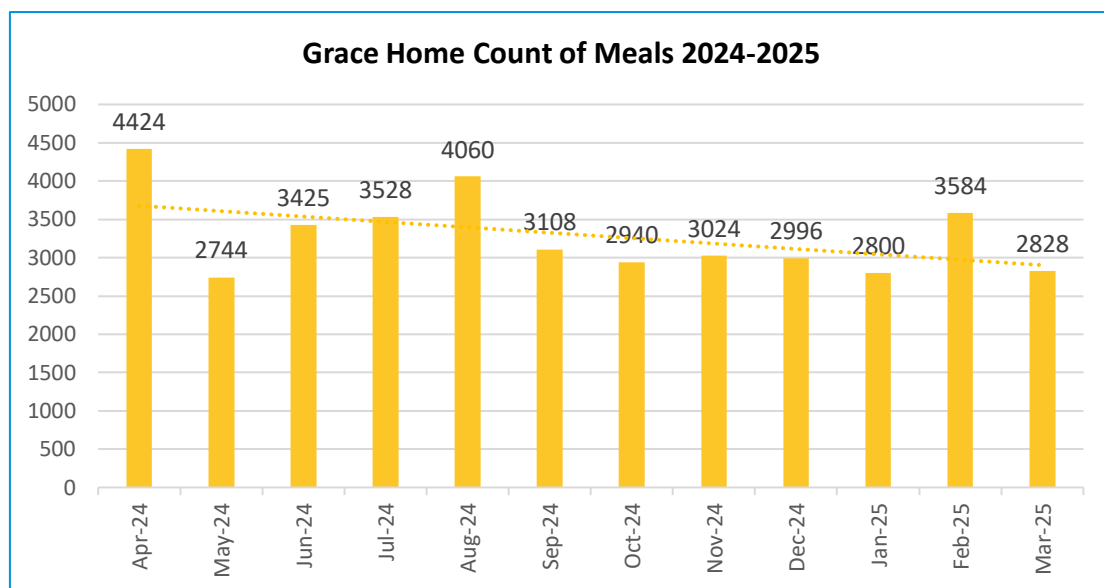
- All care staff are trained to recognize and respond to trauma.
- Regular refresher sessions with a trauma-informed care specialist ensure that the support remains responsive and effective.

Nutrition, Hygiene, and Health

Nutrition

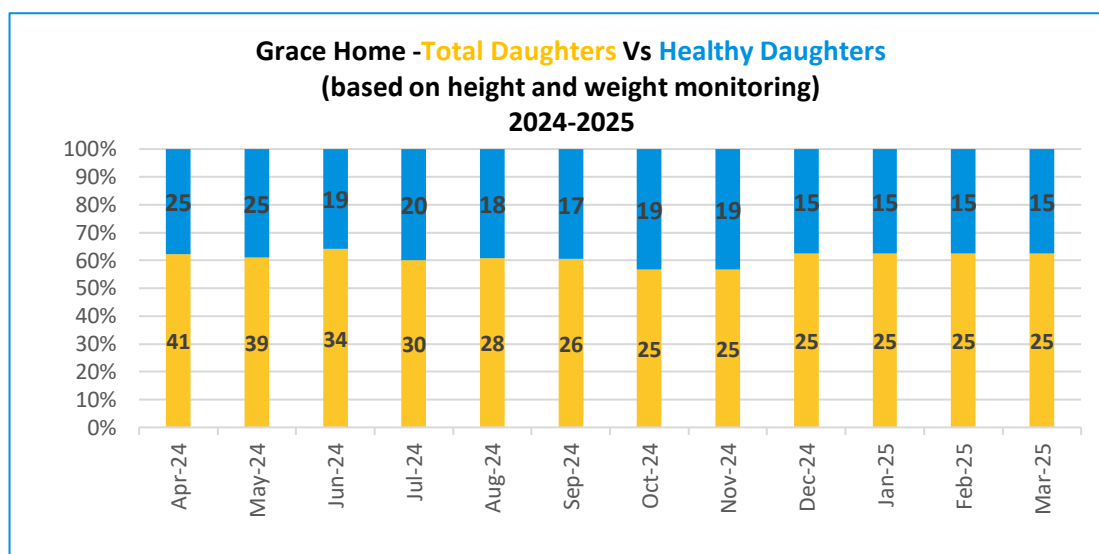
A balanced, nourishing diet is essential to each daughter's development and long-term health. At Grace Home:

- The care team, in consultation with the in-house nurse, prepares a monthly menu with diverse meals rich in vitamins, proteins, and healthy fats.
- Regular awareness sessions cover topics such as nutrition, iron deficiency, and healthy eating habits.



Tracking Health Outcomes:

The nurse tracks each daughter's height and weight monthly; currently, 60% fall within a healthy range based on height and weight metrics.



Hygiene

Health and hygiene are woven into daily life at Grace Home, laying the foundation for lifelong habits and self-care. Our structured routine, which includes specific times for personal hygiene and regular cleaning of shared spaces, promotes cleanliness and dignity. Clear hygiene standards are modeled and reinforced by caregivers, and consistent adherence to these practices is recognized through a simple rewards system that encourages responsibility and pride in one's environment.

Environmental Hygiene:

- Hygiene policies are followed closely by both staff and daughters to reduce the risk of infection.
- All new staff and residents are oriented towards these standards.
- The center is cleaned weekly by both staff and girls, supported by regular pest control and annual deep cleaning.
- A team manages the cleaning schedule for all shared spaces, rooms, the kitchen, and the expansive campus.

Personal Hygiene & Menstrual Health:

- Daughters receive regular hygiene kits, including toothbrushes, toothpaste, soap, combs, oil, and sanitary pads.
- Monthly WASH (Water, Sanitation, and Hygiene) sessions, led by care staff and the nurse, cover topics such as oral hygiene, menstrual health, reproductive health, and infection prevention and control.
- Girls are encouraged to track their menstrual cycles with dignity and privacy.

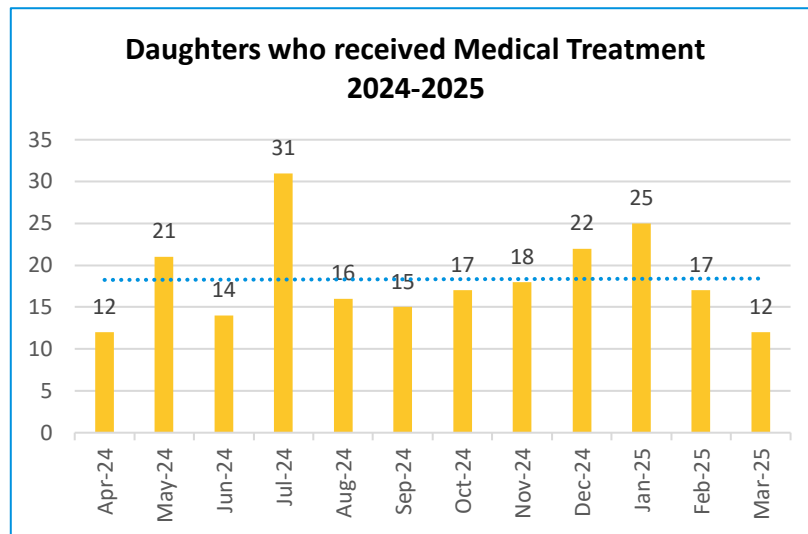
Health

At Grace Home, health support is not just about addressing immediate needs; it is also about promoting overall well-being. It's holistic, combining prevention, routine care, and responsive treatment to address the diverse needs of all individuals, thereby ensuring their long-term well-being.

Medical Care:

- A trained in-house nurse maintains a well-stocked dispensary and manages all basic medical needs under a doctor's guidance.
- The nurse administers minor treatments, maintains a medicine register, and accompanies daughters to external clinics when needed.
- Periodic health camps provide general checkups, CBC screenings, and preventive care. One hundred percent of daughters are healthy, with most having normal hemoglobin levels.

- Medical records, including vaccinations and treatment histories, are maintained for every daughter.



Mental Health Support:

- A dedicated counselor facilitates regular group and individual sessions, offering safe, confidential spaces for emotional expression and healing.
- These sessions address essential topics such as emotions, anxiety, bullying, substance abuse, and the impact of social media. By discussing these issues openly, we aim to equip the girls with the knowledge and skills to navigate the challenges they may face, promoting their mental and emotional well-being.

Governing Committees

Five student-led committees, including the Food Committee, foster leadership, responsibility, and collective decision-making among the daughters at Grace Home. These structures provide opportunities for voice, agency, and community building. For instance, the Food Committee is responsible for planning and preparing meals, ensuring that the girls' dietary preferences and nutritional needs are met.

1. Food Committee

- Collaborates with staff on meal planning, ensures zero food waste, and maintains cleanliness in the dining and kitchen areas.
- Tracks meal attendance to promote regular and healthy eating habits.
- Encourages accountability by ensuring each daughter washes and stores her plate.
- Collects feedback and meets weekly to review and improve practices.

2. Cultural Event Committee

- Organizes events celebrating festivals, national holidays, and global cultural days.

- Encourages daughters to explore and showcase their talents through dance, music, drama, and other forms of performance.
- Builds pride in identity and nurtures creativity.

3. Sports Committee:

- Ensures all daughters participate in daily physical activities such as Zumba, cycling, and badminton.
- Maintains sports equipment and promotes physical wellness and team spirit.

4. Discipline Committee:

- Reinforces shared values and a respectful, structured environment by helping uphold house routines and guidelines.
- Models consistency and mutual accountability among peers.

Life Skills and Awareness Sessions

Adolescence is a formative phase for building identity, confidence, and resilience. Grace Home incorporates structured awareness sessions to equip daughters with essential life skills and critical knowledge, enabling them to navigate this period with clarity and strength.

Topics covered include:

- Child rights and protection
- Family values and communication
- Nutrition and personal hygiene
- Menstrual hygiene and reproductive health
- Body image, self-worth, and emotional well-being
- Anger management and substance misuse

These participatory sessions utilize group discussions, debates, and interactive tools to create a safe space where daughters can express themselves, ask questions, and learn from one another.

IMPACT: Daughters demonstrate stronger decision-making, self-advocacy, and personal responsibility. These sessions reinforce protective behaviors and empower them to respond to vulnerable situations with awareness and confidence.

Date	Topic/Subject	Facilitator
14/09/2024	Child Rights Awareness Session	Nicole Lepcha
16/09/2024	Session on Body Image	Pooja Bibe
17/09/2024	Session on Healthy Lifestyle	Pradnya Vidhate
24/09/2024	Session on Sexual Reproductive Health	Dr Vaishali Bhapkar
24/08/2024	Session on Anger Management	Pooja Bibe
06/07/2024	Session on Gratitude	Pooja Bibe

10/07/2024	Session on Personal & Menstrual Hygiene	Dr Kalpana Gaikwad & Dr Mrunal Wagh
------------	---	--



Family & Academic Partnerships

Mother–Daughter Engagement

The emotional connection between mothers and daughters is a vital part of our care model. Regular phone and video calls help sustain this bond, while in-person visits allow them to spend quality time together and share meals. Mothers are updated on their daughters' personal and academic progress and are encouraged to imagine a strong, hopeful future for them. Plans include joint creative workshops to deepen the connection and shared aspirations.

Parent–Teacher Meetings

Caregivers attend parent–teacher meetings, and feedback from teachers helps schools address the daughters' unique vulnerabilities, providing additional attention.

The care team collaborates with teachers to create individualized learning paths for each daughter, with regular follow-ups to ensure progress.

IMPACT: Improved academic performance and stronger mother-daughter bonds.

Staff Development and Coordination

The organization prioritizes building staff capacity to provide quality care. The care model has been redesigned to address the evolving needs of the daughters and enhance their resilience. Regular feedback meetings address challenges and drive improvements.

Ongoing training and structured team meetings are central to delivering high-quality, trauma-informed care. As Grace Home's care model evolves to meet the changing needs of its

daughters, intentional investment in staff development ensures the team remains aligned, supported, and equipped.

Throughout the year, the staff participated in a range of training and feedback sessions on topics such as care frameworks, trauma-informed practices, academic planning, and monitoring systems. Monthly review meetings helped address challenges, share feedback, and foster collaborative problem-solving.

Key Meetings and Trainings Conducted:

Date	Category of Meeting	Facilitated By
11/07/2024	Evaluation of Rocks & Score Card	Anil Joseph
11/07/2024	Policies on Procurement, Finance & Administration	Anil J & Bala K
13/07/2024	Care Framework Training	Anil Joseph
27/08/2024	Trauma-Informed Care Training	Pooja B
14/05/2024	DM&E Traction meeting	Management Team
15/05/2024	Traction meeting	Management Team
24/05/2024	PTM Training Workshop	Paritosh Bhalerao
04/06/2024	Vision and Mission of the Organization	Management Team
08/06/2024	Academic Session	CIS School Team
12/06/2024	Ideation Workshop	Management Team
25/06/2024	Online EOS System	Anil Joseph
06/12/2024	Care and Leadership Training	Anil Joseph
25/10/2024	Online Budget Meeting	Anil Joseph & Bala K
17/10/2024	Internal Audit on Registers and Files	Paritosh B
22/10/2024	Strategic Changes in Mother Engagement	Paritosh B

Highlight Events and Activities

Excursions & Recreational Activities

Recreational opportunities are essential for holistic development and balancing academic demands. The care team curates outings and experiences that help daughters explore their interests, discover new passions, and build joyful memories, all of which contribute to personal growth and a stronger academic focus.

During the Diwali holidays, the team organized three special outings:

- **November 1:** A fun-filled trip to Saiban, where daughters enjoyed rides, games, snacks, and lunch.
- **November 4:** A visit to Fun Ki Land for trampolines, rock climbing, and basketball.
- **November 6:** A day at Ankur Agro Valley, featuring water rides, waterfalls, boating, kayaking, and inflatable zorbing.

IMPACT: The daughters received a much-needed break from their academic routines, returning refreshed and energized.

Children's Day Celebration

On November 16, 2024, Grace Home celebrated Children's Day with warmth and enthusiasm. Each daughter was greeted with a rose to mark the occasion. Ms. Nicole opened the celebration with a speech, followed by a song presented by the staff. Activities included a quiz, balloon-bursting games, cake cutting, and the distribution of gifts. The day ended with a shared snack celebration with the entire GCH community.



*Children Day Celebration on
16th November 2024*

IMPACT: The celebration made each daughter feel seen, valued, and cherished.

Daughters' Home Visit

In July 2024, two daughters, Sheetal and Seema, who had recently completed their 12th grade, visited their home village in Beed. During their stay, they expressed reluctance to return, instead wishing to support their mother with household chores.

In response, Mr. Ingle and Ms. Nicole from the care team traveled to Beed on July 1 to meet the girls and their family. Through empathetic conversation and encouragement, they helped the daughters reflect on their long-term goals and the importance of continuing their education.

IMPACT: The daughters were encouraged to prioritize their education.

Music Convocation

On December 7, 2024, several daughters attended a music concert and award ceremony at Mauli Hall, organized by Grace Music. Four daughters were awarded certificates from Trinity College London, having passed their music examinations with distinction.

IMPACT: The recognition boosted the daughters' confidence and deepened their commitment to excelling in music.



Speech Competition

On July 28, 2024, a speech competition was held with age-appropriate topics— “A Rainy Day” for younger daughters and “Student Life” for seniors. Participants were evaluated on content, coherence, and delivery. Winners included Priyanka, Asha, and Raghini from the junior group, as well as Bharati, Bhumika, and Rupali from the senior group.



*Bhumika speaking on “Student Life” on
28th July 2024*

IMPACT: The event nurtured public speaking skills, creative expression, and healthy competition.

Environment Cleanliness Drive

On August 3, 2024, Grace Home hosted an Environmental Cleanliness Day to raise awareness about the importance of hygiene and environmental responsibility. The day began with an interactive session on maintaining clean surroundings, followed by an oath-taking ceremony. Daughters and staff participated in cleaning both indoor and outdoor spaces. Monthly cleanliness drives are now planned to reinforce these values.

IMPACT: Strengthened awareness of hygiene and personal responsibility in maintaining a clean, healthy environment.

Monthly Birthday Celebration

Every month, Grace Home celebrates each daughter’s birthday with a joyful cake-cutting ceremony, thoughtful gifts, and a special dinner. These celebrations foster a sense of family, joy, and belonging within the community.

IMPACT: Daughters feel recognized and cherished; bonds between staff and daughters are deepened.

Teachers’ Day Celebration

On September 6, 2024, the Grace Home community honored teachers Rupnar Sir, Dive Sir, Ingle Sir, Smita Ingle, and Worlingmi with handmade cards, thoughtful gifts, and an appreciation message from Ms. Nicole and selected daughters. The celebration concluded with shared snacks, creating a warm and thankful atmosphere.

IMPACT: Acknowledged and celebrated the teachers’ vital contributions to the daughters’ growth and well-being.

Staff Birthday Celebration

Daughters actively organize birthday celebrations for staff members, expressing gratitude through heartfelt messages, songs, and handmade cards. These celebrations reflect the deep affection and appreciation daughters hold for the staff, who often serve as parental figures in their lives.

IMPACT: Fosters a culture of love and care, reinforcing family values within the Grace Home community.

Father's Day celebration

On June 17, 2024, daughters celebrated Father's Day to honour staff members who serve as father figures. The venue was beautifully decorated, and the daughters shared heartfelt messages highlighting the positive impact of the staff. The celebration included giving handmade cards, cutting a cake, playing games, and enjoying a shared meal together.

IMPACT: Daughters expressed appreciation for their father figures, strengthening their connections and sense of belonging.

Home Performance

Daughters were assessed on academic achievement, participation in chores, punctuality, hygiene, and cleanliness. In July and August, high performers were rewarded with fun outings, such as joy wheel rides and ice cream, or small gifts like chocolates and handkerchiefs.

IMPACT: This recognition encouraged positive habits and fostered discipline.

Independence Day Celebration

On August 15, 2024, Grace Home celebrated Independence Day to foster patriotism and love for the country among the daughters. The event featured a speech competition on the theme of freedom, as well as a fancy-dress contest where the daughters dressed as notable freedom fighters. The winners of the speech competition were Kajal, Neelam, and Raghini; the winners of the fancy-dress competition were Bharati, Gauri, and Rupali.

IMPACT: The celebration deepened the daughters' understanding of freedom and encouraged creative expression.

Mother's Day Celebration

On May 13, 2024, daughters celebrated Mother's Day to honor staff who serve as maternal figures. The event included a heartfelt song, expressions of gratitude, handmade cards, a cake-cutting ceremony, and shared snacks.

IMPACT: Strengthened bonds between daughters and care staff.

Summer Break Vacation

From May 20 to 22, 2024, the care team organized a vacation to Pune for 12 daughters who were unable to visit their hometowns. Activities included visits to a mall, a water park, KFC, bowling, a movie, and historical sites such as the Aga Khan Palace.

IMPACT: Helped daughters feel loved, included, and refreshed during the summer break.

Acts of Kindness

On December 10, 2024, Grace Home's daughters visited St. Hilda Boarding School in Miri. The event featured introductions, song and dance performances by the daughters of Grace Home, and the distribution of winter jackets, woolen caps, sweets, biscuits, and fruits. A shared fellowship lunch encouraged warm interaction between the two communities. One daughter shared that the experience inspired her to give more and made her feel deeply loved.

IMPACT: Instilled empathy and the joy of giving in the daughters.

Community Development Activities

Through the "वाटचाल प्रकल्प" (Footsteps) program, NTPHM works to uplift marginalized communities around Grace Home by creating sustainable pathways to dignity and self-reliance. The initiative focuses on empowering women and children while ensuring access to essential services that foster long-term change and community-led development.

With a holistic approach, the program addresses education, healthcare, agriculture, and livelihood. Mothers and pregnant women are mobilized for behavior change communication around pregnancy, childbirth, and newborn care. This has led to improvements in maternal and child health through enhanced immunization coverage, increased nutrition awareness, and improved family planning practices.

Strategic collaborations with ASHA workers, ANMs, Primary Health Centers, NRLM, DCPO, and the Department of Women and Child Development ensure sustainable service convergence, broadening the program's reach and impact.



Remedial Education

To support vulnerable students in Baburdi village, tuition classes were launched on June 12, 2024, for 13 children preparing for their Class X board exams. Mrs. Dipika Parbhane, MSc, B.Ed, led the sessions.

IMPACT: Enabled focused academic support for 13 children during a critical academic year.

Independence Day Celebration

On August 15, 2024, the team joined hands with ZP School, Baburdi, to celebrate Independence Day. Fruits were distributed to 245 children, and the program featured student-led performances celebrating patriotism and national pride.

IMPACT: Encouraged healthy eating and deepened students' connection to national identity through creative expression

Formation of a Children's Group

On July 5, 2024, a children's group comprising 13 children was formed in Baburdi village to identify and address local issues related to education, health, and hygiene.

IMPACT: Fostered leadership, responsibility, and grassroots participation in community development.

Maternal, Newborn, and Child Health Awareness Sessions

As part of the Footsteps program, the team conducted targeted behavior change communication sessions to educate women on healthy pregnancy practices, exclusive breastfeeding, child and maternal nutrition, and hygiene. These sessions were led by government medical professionals, who were invited to share their expertise and create a safe space for women to ask sensitive questions they are often hesitant to voice.

Topics covered included:

- Importance of immunization
- Benefits of exclusive breastfeeding for the first six months
- Nutritional needs of children and mothers
- Health and hygiene practices

Sessions held:

- 19 June 2024 – 30 women attended | Resource Person: Mrs. Archana Panchmukh
- 02 August 2024 – 27 women attended | Resource Person: Mrs. Dhamane

IMPACT: The program has empowered women with accurate, practical knowledge, enabling them to make healthier decisions for themselves and their children. This empowerment is a beacon of hope, inspiring us all with the potential for positive change.

Community Leaders Meet

On July 10, 2024, leaders from Baburdi village were invited to a community meeting where the organization shared its vision and long-term development goals. The session emphasized the importance of local leadership in driving sustainable change and encouraged collaboration between the organization and the community.

IMPACT: The community leaders' meeting has not only fostered local ownership for ongoing development efforts but also strengthened relationships, making us all feel more connected and part of a larger community.

Educational Assistance

The team works to empower vulnerable families in the target village by making education accessible to youth. Recognizing that education is a powerful tool to break the cycle of poverty, the team encourages students to pursue higher education. It offers support to help them access quality learning opportunities.

IMPACT: The educational assistance program has not only empowered young people but also promoted long-term poverty reduction, giving us all reason to be optimistic about the future.

Name of the Youth	Name of the Course
Preeti Owhal	Diploma in Medical Lab Technician
Aradhana Patole	Bachelor of Science in Nursing
Mahima Devidas Mukutmal	Bachelor of Science in Nursing
Stavan Thokal	Bachelor of Science in Nursing

Community Outreach Meeting

On August 29, 2024, 33 community members from Kedgaon village participated in an outreach meeting focused on economic development and the role of self-help groups in fostering financial resilience and community cooperation.

IMPACT: Sparked dialogue and encouraged collective action for local development.

Life Skills and Child Rights

In alignment with the National Education Policy 2020, which emphasizes Life Skills Education (LSE) as essential to a child's holistic development, the Community Development team implemented a targeted program for 200 children aged 12–18 in rural areas. The sessions focused on building awareness of children's rights to survival, protection, development, and participation, particularly in critical regions where knowledge of these rights is limited. The program also highlighted access to education, employment, and self-sufficiency.

IMPACT: Empowered 200 children to recognize their rights and access local protection systems.

Dates	Life Skills	Number of Children
Sep-24	Critical Thinking	193
Aug-24	Communication Skills	193
July-24	Management of Stress	193
Jun-24	Awareness of Self	193
May-24	Interpersonal Relationships	193
Oct-24	Time Management	193
Nov-24	Empathy	193
Dec-25	Decision Making	193

Jan-25	Emotion Management	193
Feb-25	Problem Solving	193

Life Skill Training for Volunteers

On April 26–27, 2024, the Footsteps Project conducted a Life Skills Education (LSE) training for 13 volunteers from nine villages at the NTPHM Church in Kothi. Over two days, participants were equipped with tools to teach ten core life skills essential for children's development:

- Self-Awareness
- Interpersonal Relationships
- Stress Management
- Communication
- Creative Thinking
- Critical Thinking
- Decision-Making
- Empathy
- Emotion Management
- Problem-Solving

IMPACT: Equipped 13 volunteers to deliver life skills education to children in their communities effectively.

Health & Hygiene for Adolescent Girls

On September 12 and October 26, 2024, sessions were conducted in Arangaon and Burudgaon to educate adolescent girls on menstrual hygiene, nutrition, and personal care. A total of 131 girls participated in the sessions, which aimed to break taboos and encourage healthy practices.

IMPACT: Improved health awareness and hygiene practices among 131 adolescent girls.

Children's Day Celebration

On November 14, 2024, the Community Development Team celebrated Children's Day with 250 students at the Zilla Parishad School in Baburdi. The event featured a captivating magic show by Mr. Shirole, who explained the science behind each trick, sparking curiosity and excitement among the children. The celebration concluded with snacks and refreshments for all.

IMPACT: Made children feel valued while nurturing curiosity and joy through a memorable learning experience.

Leadership for Life Program

On December 8, 2024, a program held at Akurdi Community Hall encouraged youth to take charge of themselves, their finances, projects, and teams. The resource person emphasized how thoughts influence emotions, which in turn affect behavior, focusing on four key leadership areas:

1. Lead yourself
2. Lead your money
3. Lead your Project
4. Lead your Team

IMPACT: Inspired youth to adopt positive leadership and decision-making skills.

Assistance to Local Anganwadi

Electronic weighing scales were provided to five Anganwadis in Baburdi village to help monitor malnutrition among 166 children. Mr. Anil Joseph distributed the scales in the presence of the village Sarpanch and Gram Panchayat. He encouraged the Anganwadi workers to use the equipment effectively and maintain it properly, ensuring that more children benefit in the years to come.

IMPACT: Strengthened local efforts to identify and address child malnutrition in Baburdi.

Republic Day

On January 26, 2025, flag hoisting ceremonies and fruit distribution took place at Zilla Parishad School and Meher High School in Arangaon. The celebrations included a rally and a talent show, engaging students and staff in patriotic activities.

IMPACT: Engaged 500 children and staff, fostering a strong sense of national pride.

Awareness Session for SHG

On October 25, 2024, the Self-Help Group (SHG) in Burudgaon was educated on child rights and protection mechanisms. Nilesh Wankhade explained the four fundamental child rights: the Right to Survival, the Right to Protection, the Right to Development, and the Right to Participation. He also detailed the village-level child protection structure, including the Child Protection Committee (CPC) and the Child Welfare Committee (CWC), as well as their respective roles and responsibilities. The responsibilities of the Sarpanch and Anganwadi teacher as president and secretary of these committees were highlighted, along with instructions on reporting crimes against children via the 1098 helpline.

IMPACT: Strengthened community awareness and linkages with child welfare systems.

CBO Programs

- On January 30, 2025, 38 women in Rahata were educated on Self-Help Groups (SHGs) and child rights.
- On February 4, 2024, during a Gram Panchayat session, 100 women learned about health, hygiene, and their role in village development. On January 30, 2025, 38 women in Rahata were educated on Self-Help Groups (SHGs) and child rights.

IMPACT: Empowered women to contribute to community development.

Networking and Community Building

From April to May 2024, the team conducted outreach visits in Akurdi, Nagpur, Sangli, and Miraj to explore community partnerships and potential interventions.

- On April 14, 2024, a meeting was held with 55 community leaders in Akurdi and Upper Indira Community, where upcoming projects were introduced and the need for awareness programs and entry-level activities was discussed. Leaders expressed eagerness to partner on initiatives.
- On May 6–7, 2024, visits to Sangli and Miraj red-light districts included meetings with brothel keepers across three sites in Sangli (Gokul Nagar, Swaroop Theatre, and Rajmane Chawl) and one in Miraj, home to 150–175 households. Discussions centered on local needs and the organization's vision.
- On May 20–21, 2024, in Nagpur's red-light district, the team met with four NGOs—Sharansthan, Anugraha, Freedom Firm, and WAMP—as well as the District Child Protection Officer, Mr. Pathan. Conversations focused on replicating the Pune Lighthouse Centre model to offer child-focused entry-level services.

IMPACT: Strengthened community networks in red-light districts and built pathways for future collaboration

HOPE COLLEGE

Hope College functions as a dynamic campus that serves multiple roles in support of the organization's mission. It provides:

- Residential quarters for staff.
- Guest accommodations for visitors.
- A site for organic farming, supplying fresh produce for children's meals.

During the COVID-19 pandemic, Hope College was repurposed as a quarantine center, ensuring the safety and well-being of the community.

Total Number	Rooms/ Homes
Number of dorms for girls	5
Number of family homes available	3
Number of family homes occupied by staff	2
Number of single rooms occupied by staff	3

IMPACT:

- Offered safe and convenient lodging for staff and guests.
- Played a critical role in pandemic preparedness and response.
- Promoted food security through sustainable farming.

Farming Project

The land at Hope College is actively cultivated to grow organic vegetables and grains, ensuring a steady, cost-effective, and nutritious food supply for children in residential care.

Services Provided:

- Year-round agricultural production for children's homes.
- Organic, healthy produce that reduces food costs.
- Promotes self-sufficiency and sustainable living.

IMPACT:

- Ensured access to fresh, nutritious food for children.
- Reduced dependency on external food sources.
- Lowered operational costs while fostering environmental responsibility.

COMMUNITY ENGAGEMENT

Community engagement teams are distributed across eight locations in Maharashtra, focusing on community care and social responsibilities. The team's goal is to support the village's welfare and promote transformation. The emphasis is on holistic development through health, education, livelihood, and environmental sustainability.

Below are the objectives of the Community Engagement Team:

Objectives:

- Raising awareness in the community about key issues like health, education, and the environment.
- Identifying community needs and empowering members to fulfil them.
- To strengthen community participation in development planning.
- To build local capacity for long-term resilience and growth.

Activities:

- Medical camps
- Food distribution among the destitutes
- Blood donation camps
- Farmers' awareness programs
- Health awareness session on Women's Day
- Leadership training



Awareness program for community members

Alongside community development and life-skills programmes, the centre premises are made available during evenings, weekends, and other appropriate periods to meet the needs of individuals and families within the surrounding communities. The centres conduct various activities, including spiritual and personal counselling, value-based and spiritual education, family guidance, prayer and fellowship meetings, and community gatherings. Accordingly, the centres function as accessible community spaces for educational, developmental, counselling, spiritual, and community-building purposes.

The premises, personnel, utilities, maintenance, and other operational resources associated with the centres contribute to the regular implementation of programmes throughout the week. These resources facilitate community development activities as well as counselling, spiritual, fellowship and related programmes, carried out in accordance with and in furtherance of the stated aims and objectives of NTPHM.

CAPACITY BUILDING

To strengthen our programs and ensure high-quality care, a research-driven capacity-building plan was implemented for partners and staff. Curated training addressed key knowledge and skill gaps, with modules covering:



- Child Protection and Forms of Violence
- Early Childhood Care and Support
- Protection of Children from Sexual Offences (POCSO)
- Prevention of Sexual Harassment in the Workplace (POSH)
- Leadership Development
- Trauma-Informed Care
- Mother Engagement Strategies
- Traction Workshops
- EOS / Scorecard Log Frame Training

These sessions reinforced a shared understanding of care principles and enhanced our teams' ability to deliver consistent, compassionate support.

Thank You!