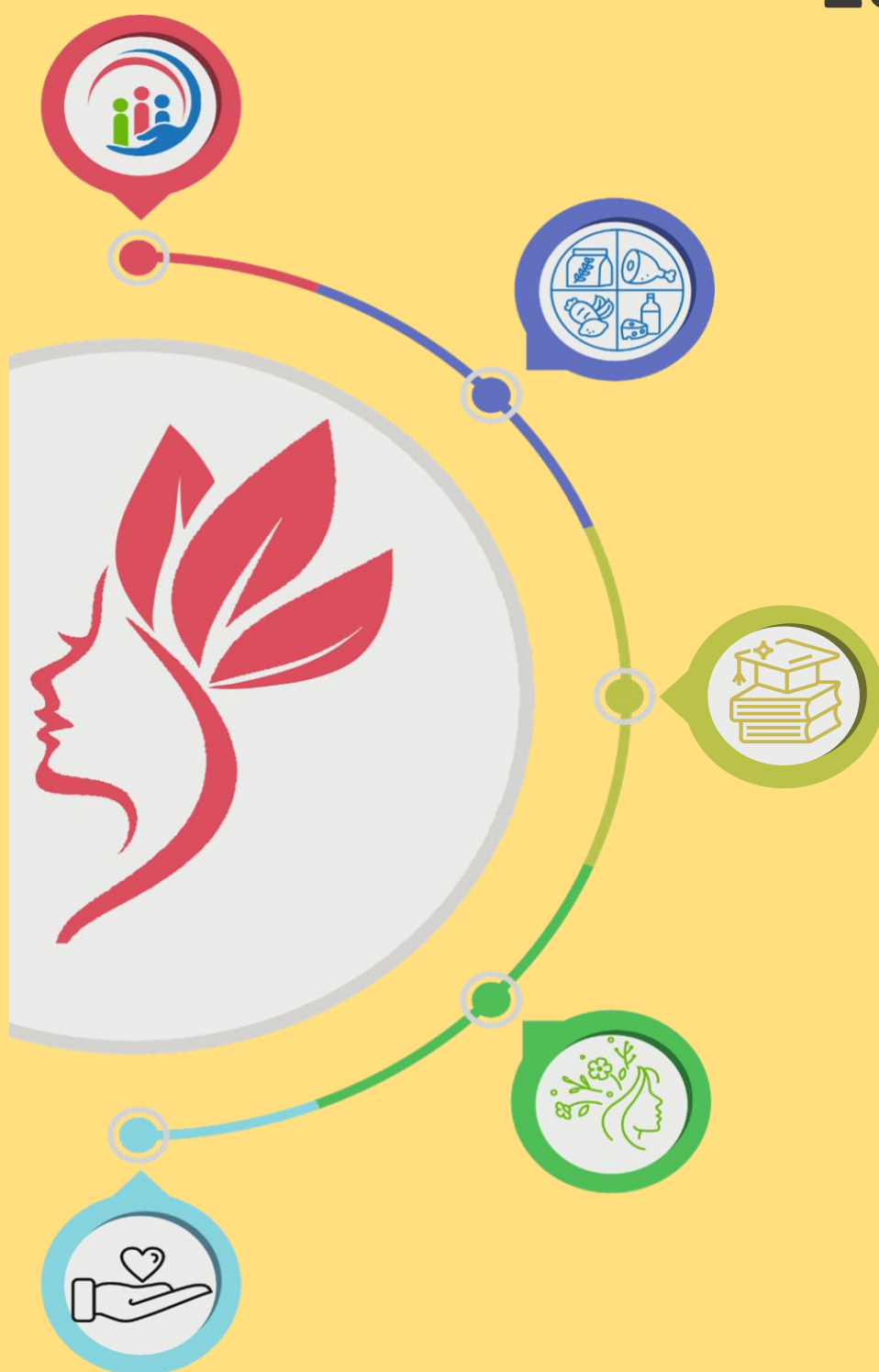


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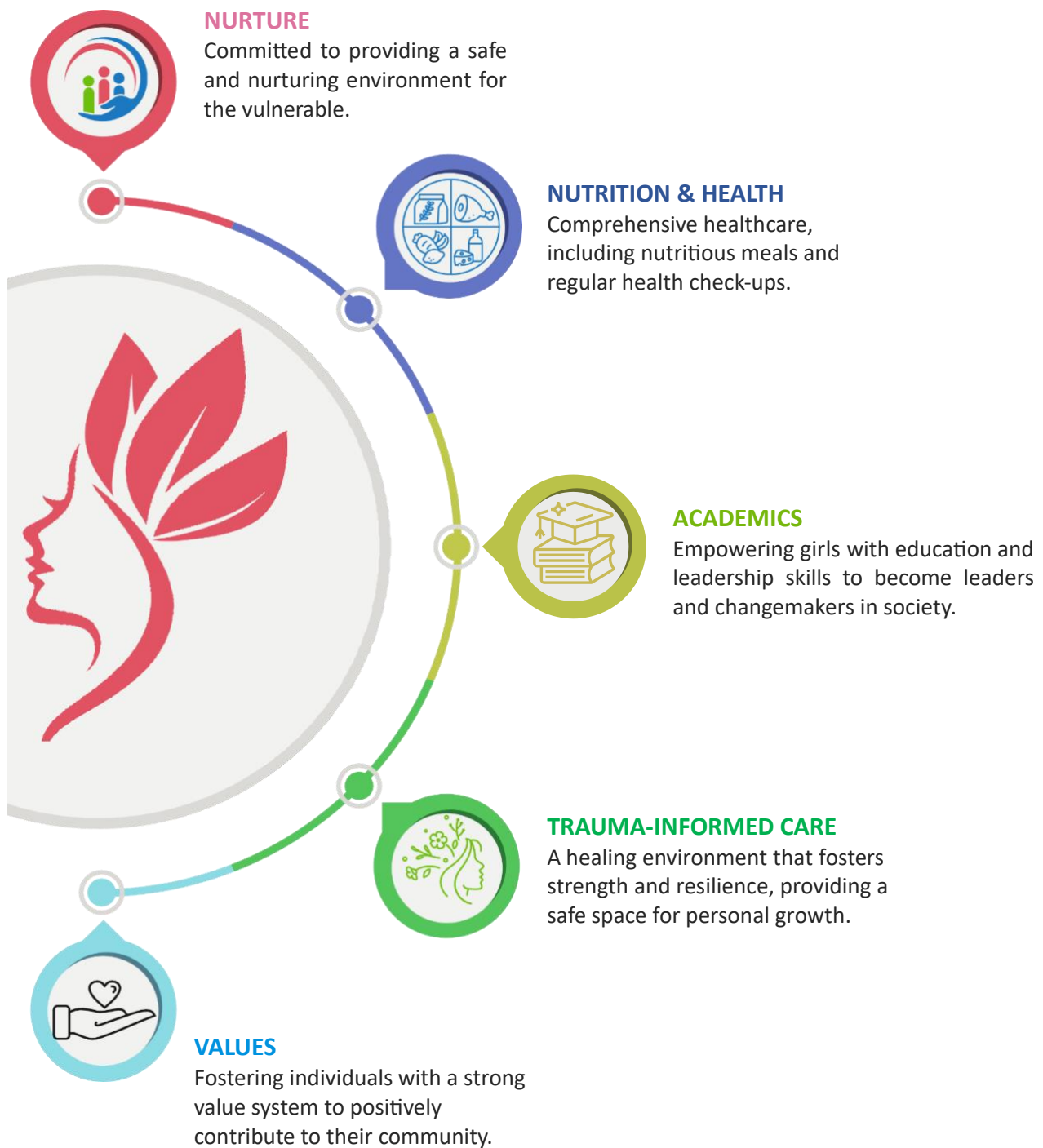
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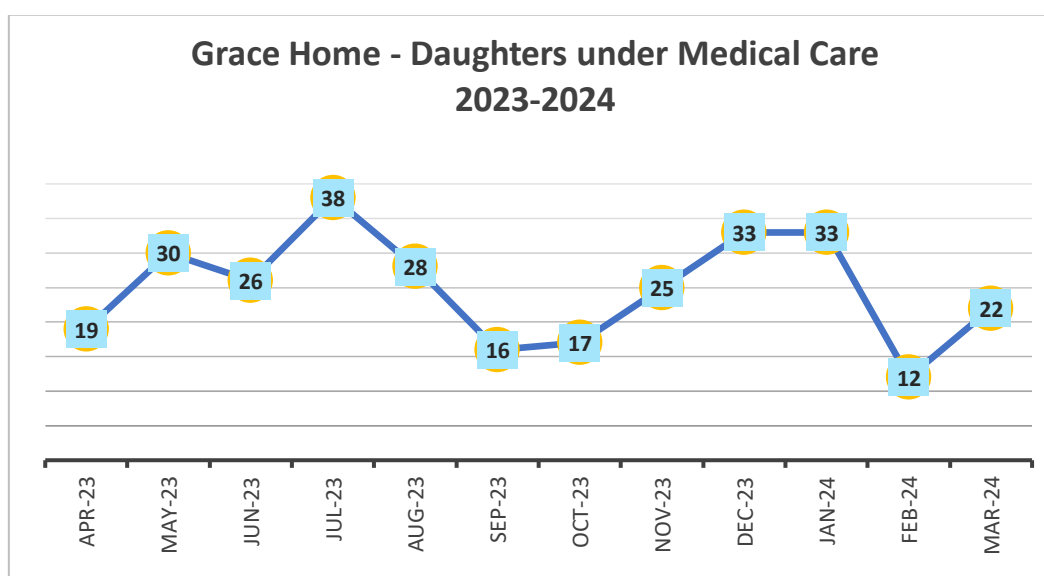
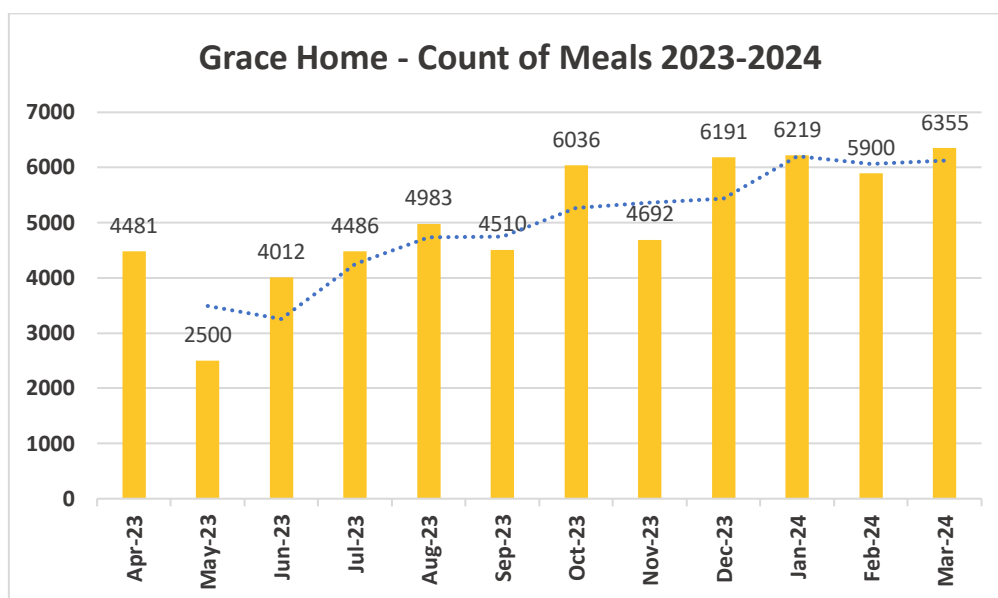
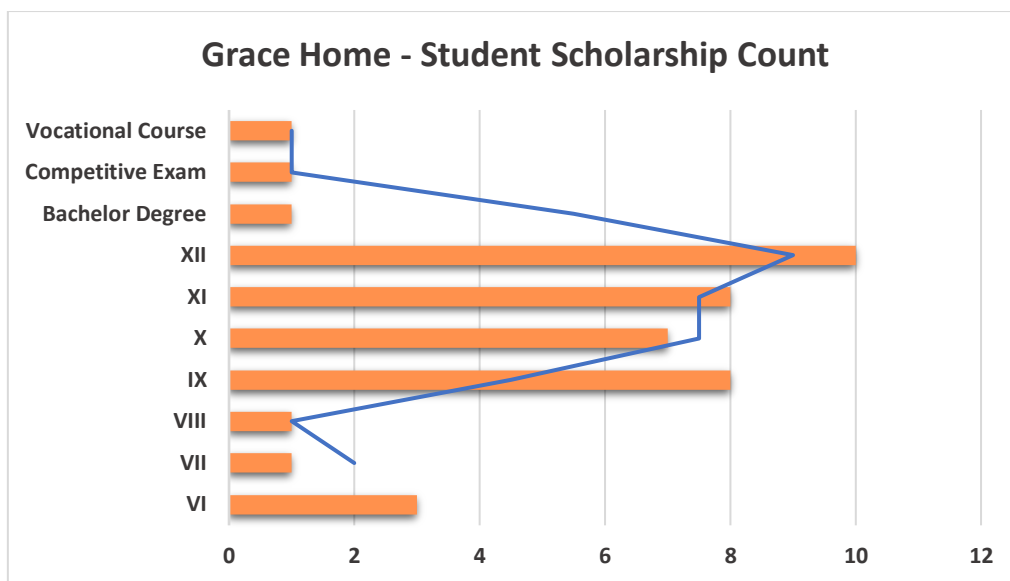
NTPHM



Grace Home

Grace Home was established with the vision of empowering girls from vulnerable backgrounds to create a more equitable and thriving future for themselves and others. As a residential care facility, Grace Home focuses on the overall development of adolescent girls through comprehensive programs and strategies that advance their well-being, including responsive care, nutrition, and health and hygiene.





Activities under Grace Home

Exposure Trip

An outing was organized for the daughters to Visapur. It was a relaxing and educational trip for the girls, offering them a chance to learn and unwind in a new environment. Transportation was arranged from the campus to Visapur.

IMPACT: Provided education and relaxation for the daughters.



Daughters at Visapur

Summer Activities

Following the final exams held from April 21 to 25, a series of fun activities were organized for the daughters. These activities allowed them to express their individuality, realize their potential, and showcase talents that can inspire other girls their age. Highlights included a fancy-dress competition, a singing competition, a one-minute talk, and a dance competition. Each activity had winners, and prizes were awarded.

IMPACT: The daughters were engaged in creative activities that contributed to building their confidence.



A daughter playing the guitar during the summer camp

Summer Vacation



*Daughters with their hygiene kits
before going on a vacation*

On May 15, the daughters and the care team traveled from Ahmednagar to Hindustan Covenant Ground, Pune. Each daughter received a hygiene kit and snacks before leaving for their summer vacation. The kit contained essentials such as oil, soap, sanitary napkins, a toothbrush, toothpaste, and talcum powder, emphasizing the importance of hygiene even at home.

The care team, including a nurse, caretakers, houseparent, and tuition teacher, met with each parent to provide updates on the daughters' overall behavior and health. Afterward, the daughters, their mothers, and the staff shared a fellowship meal.

IMPACT: Mothers were updated on the overall development of their daughters before they went home for vacation.

Youth Summer Camp

A youth summer camp was organized for the daughters at Daund from May 3rd to 5th, 2023. Many colleges were represented at this three-day event, which featured activities focused on hands-on learning, collaborative projects, personal growth, self-discovery, and exploring new possibilities. The camp provided the daughters with the opportunity to interact with other students, share their experiences and stories, and gain motivation.

IMPACT: The daughters were inspired to plan and pave their career paths and life in general.



Monthly Birthday Celebration

Every daughter's birthday is celebrated to make her feel special and valued. The daughters and staff members come together to make it a joyful occasion, creating lasting memories. Activities include a cake-cutting ceremony, presenting birthday gifts, and a special dinner for all. These celebrations foster a sense of family and belonging for each daughter.

IMPACT: Daughters feel valued and cherished, while the gatherings strengthen the bonds between the daughters and staff.



Daughters celebrating their birthday in May 2023

Women's Day Celebration

The team celebrated Women's Day on March 8, 2023, and again on May 14, 2023. The staff delivered inspiring messages highlighting the important roles women play in their lives. A special song was performed to express appreciation and recognition for women. Mrs. Pradnya Vidhate was honored for her significant contributions to maintaining and improving the children's health and for being there whenever they were sick. All the women and girls received handmade cards and gifts as a token of love.

IMPACT: The celebration was a memorable event that recognized and honored the achievements and contributions of women in the Home.



Women's Day celebration on May 14, 2023, at Grace Home

Get Together

From March 29 to April 2, 2023, 43 girls came together to celebrate. Various program staff delivered inspirational talks centered on the theme, *“Adolescence should be a time of learning and growth, a time of endless possibility.”* The daughters creatively expressed their aspirations for a bright future through skits and songs. They and the staff enjoyed refreshments and special meals together.

IMPACT: The daughters were motivated by the inspirational messages and had the opportunity to showcase their talents, boosting their confidence.



Mr. Ingle giving a talk on love & togetherness

Mother's & Father's Day celebration

The home celebrated Mother's Day and Father's Day on June 28, 2023. The daughters decorated the space to honor the care staff who support them both as mothers and fathers. A celebration cake was cut, and a meal was shared. The daughters organized games for the staff, distributed gifts, and delivered an encouraging speech expressing their gratitude.

IMPACT: The daughters demonstrated their love and appreciation for the staff who have made a significant difference in their lives.



Junior Board Camp

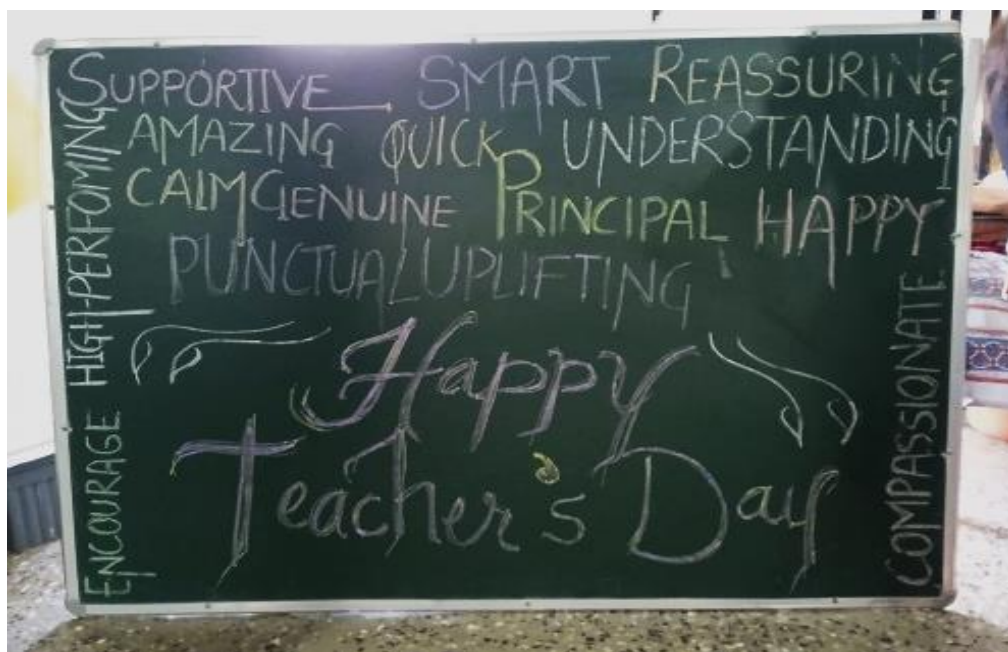
A ten-day camp was organized in two sessions: from July 2 to 7 and again from July 23 to 27, 2023, for all the daughters. The five-day camp featured various activities, including inspirational talks by staff, games, arts and crafts, music night, a community dinner, and an outing. These activities helped encourage the daughters and build their self-confidence.

IMPACT: The daughters' confidence and communication skills improved, and they gained valuable leadership and service skills.

Teachers' Day Celebration

On September 5th, the Home celebrated Teachers' Day to honor all the teachers who have taught the daughters. The daughters shared their experiences and presented personalized messages and gifts to each teacher. They also performed a song for their teachers and organized games such as Musical Chairs and Ballon & Glass Pyramid. The celebration concluded with snacks shared by the daughters, teachers, and staff.

IMPACT: The teacher felt treasured and valued by the daughters



Welcome board created by the daughters

Bicycle Purchase

On September 9, five bicycles were purchased - two medium-sized and three large bikes - for the daughters to use within the Grace Home campus. A sports committee of daughters developed a timetable to ensure equitable access to the bikes for all.

IMPACT: The daughters can now enjoy riding bicycles within the campus and have structured access through the timetable.



Bicycles bought for daughters in Grace Home

Music Classes

Since May 2023, five daughters from Grace Home have been attending music classes as part of a program for those with musical talents. The program was launched to help the daughters build on their skills in singing and playing various musical instruments by providing professional training.

IMPACT: The daughters' musical talents and skills are being refined through professional instruction.

Children's Day Program

On November 25, our care team came together to make Children's Day special for our daughters. Since the daughters were on vacation on November 14, the staff celebrated Children's Day upon their return.

Each daughter was welcomed with flowers, a handmade card, and sweets. The team organized a program to make each daughter feel special and valued, including games with gifts and a special dinner.

IMPACT: The daughters felt precious and valued.



Daughters playing musical chairs

Act of Kindness

On December 23, 2023, elder children and staff from Grace Home visited the Muk Badhir School of Deaf and Dumb in Saberi, Ahmednagar, as a gesture of goodwill. The daughters willingly gave up three days of snacks to contribute to this act of sharing, setting a great example of love, peace, and joy.



Children receiving the gift hampers

Accompanied by Ms. Rani, Mr. Ingle, Mr. Dive, Mrs. Dive, and Ms. Nicole, the Grace Home team witnessed a drill performance by the school's children, visited various classes, and admired their beautiful art and crafts.

At the school hall, the Muk Badhir children showcased their talents through a patriotic dance, and the Grace Home daughters also performed a dance for the staff and children. Small gift hampers and fruits were distributed to the children and staff. It was a time of gratitude for God's blessing and experiencing the joy of sharing with children with disabilities.

IMPACT: The daughters learned the importance of sharing, kindness, and compassion.

Musical Concert

On December 2nd, four daughters - Bhumika, Harshada, Joyce, and Anjali - participated in the 2nd Annual Musical Extravaganza and Convocation Ceremony organized by Grace Music Academy under Don Bosco at Mauli Hall, Ahmednagar. The daughters showcased their talents through solo performances on the keyboard and guitar. Staff from Grace Home, including Ms. Rani, Mr. Ingle, Ms. Ingle, Mr. Nilesh, and Ms. Pradnya, attended the program and witnessed their talent show. It was a proud moment for all at Grace Home to watch these budding talents grow and thrive.

IMPACT: Participating and performing before distinguished guest boosted their confidence and sharpened their skills.



Harshada performing at the concert

Mother Engagement

The care team organizes mother engagement events throughout the year. During these events, the care team updates the mothers and guardians on each daughter's overall progress, including their conduct and health status. Mothers are encouraged to be more involved and responsible in their daughter's life. The care team, mothers, and daughters share a meal, strengthening their mutual bond.

Dates	Location	Beneficiary	Benefits
15/05/2023	HCC, Pune	Mothers, Daughters, & Staff	Travel & Lunch
06/11/2023	HCC, Pune	Mothers, Daughters, & Staff	Travel & Lunch
09/11/2023	HCC, Pune	Mothers, Daughters, & Staff	Travel & Lunch
29/01/2024	HCC, Pune	Mothers, Daughters, & Staff	Travel & Lunch
23/02/2024	HCC, Pune	Mothers, Daughters, & Staff	Travel & Lunch



Mothers interacting with the Care Team

Republic Day

Grace Home celebrated the 75th Republic Day on January 26th. The daughters delivered speeches on the significance of Republic Day and the importance of the day. There were singing and dancing competitions, followed by a cleanliness drive of their rooms. The day concluded with a sumptuous meal.

IMPACT: The daughters learned about the sacrifices made by freedom fighters to gain India's independence, the importance of the Indian Constitution, and the privileges enjoyed by Indian citizens.



Christmas Gathering

On the occasion of Christmas, all children and staff came together for a celebration of joy and togetherness. Our daughters performed by playing musical instruments and singing. A festive meal was shared by everyone at the Home.

IMPACT: It was a time of relaxation and bonding for the daughters and staff.



Get Together

On March 31st, Grace Home hosted a get together for all staff and daughters. The event featured an inspiring message from one of the staff members, and the daughters performed songs. Following the performances, the team shared a meal, and the daughters enjoyed a movie time after lunch.

IMPACT: The event fostered a sense of teamwork and togetherness among the daughters and staff.



Excursion Trip

Grace Home organizes trips and excursions for the daughters to provide firsthand exposure to historical places, diverse cultures, and natural landscapes. These excursions are designed to broaden their knowledge and understanding.

IMPACT: The trips enhance the daughters' knowledge and appreciation of national history and cultural diversity.



Dates	Location	Beneficiary	Benefits
10/11/2023	Chand Bibi	Daughters & Staff	Travel & Snacks
14/11/2023	Mahabaleshwar	Daughters & Staff	Travel & Snacks
24/11/2023	Sujalgram	Daughters & Staff	Travel & Snacks
18/11/2023	Museum Tank	Daughters & Staff	Travel & Snacks
22/05/2023	Dongergan	Daughters & Staff	Travel & Snacks
19/05/2023	Kohinoor Mall	Daughters & Staff	Movie, Travel, & Snacks
31/05/2023	Burger Café	Daughters & Staff	Meal
29-30th May	Meher Retreat	Daughters & Staff	Travel, Stay, & Snacks



Community Development

At NTPHM the team is striving to make meaningful changes in the community. We initiated a program called “वाटचाल प्रकल्प” (Footsteps), which implies meticulously and consciously taking steps towards the upliftment of the marginalized community. By empowering women and children and making basic needs accessible, the team enables them to live lives of dignity and value, thereby contributing to nation-building.

Our approach is robust and holistic, addressing issues such as education, healthcare, agriculture, and livelihood. Mothers and pregnant women are mobilized for behavior change communication on pregnancy, childbirth, and newborn care. We aim to improve maternal and child healthcare through immunization, nutrition, and family planning.

To ensure the program’s sustainability, the team collaborates with Asha workers, ANMs, PHC, NRLM, DCPO, and the Department of Women and Child Development. This collaboration ensures the convergence of services to expand coverage and ensure the wide reach of services without barriers.



Activities under Community Development

Availability of Clean Drinking Water

Previously, there was no provision for clean drinking water at the Anganwadi in Baburdi Village, and children had to carry their own water. On November 29, 2023, the team provided a water filter to the Sarpanch, Ms. Namita Panchmukh, who then handed it over to the Anganwadi authorities.

IMPACT: Ensured availability of clean drinking water for 38 children at the Anganwadi center.



Availability of clean drinking water at the Anganwadi

Water Tank Installation

The Zilla Parishad School in Baburdi Village was in dire need of a water tank. One of the two washrooms lacked access to water, forcing children to use a single washroom and putting them at risk of infections and illnesses. On November 16, 2023, the team provided a 500-litre water tank to the school authorities, ensuring both washrooms could be utilized with access to water.

IMPACT: Students now have access to both washrooms, reducing the risk of infections and improving hygiene.



Awareness of Malnutrition Among Infants

On December 22nd, a session was held to raise awareness among pregnant women and mothers of children under five years old. Ms. Chordiya, the ANM of the Arangaon sub-center, counseled the mothers on the importance of breastfeeding and provided information about the Ayushman Bharat Program announced by the central government. She also encouraged them to apply for the Ayushman Card.

IMPACT: Women gained knowledge about the importance of nutrition for children and the benefits of the Ayushman Bharat program.



Life Skill Training for Volunteers

On November 1st and 2nd, the Footsteps Project Organized Life Skills Education (LSE) training for volunteers at NTPHM Church Kothi. Eight volunteers participated in the two-day program, where they learned ten essential life skills for children:

- Awareness of Self
- Interpersonal Relationships
- Stress Management
- Communication
- Creative Thinking
- Critical Thinking
- Decision Making
- Empathy
- Emotion Management
- Problem-Solving

IMPACT: Eight volunteers were trained on key life skills, equipping them to effectively teach these skills to children

Life Skills and Child Rights

The National Education Policy 2020 highlights Life Skills Education (LSE) as a vital component of the school curriculum, crucial for the holistic development and overall well-being of children and youth. This is particularly important for youth in rural areas, where awareness of their rights to education, employment, and self-sufficiency may be limited. The goal is to empower 500 children with essential life skills, including the rights to survival, protection, development, and participation.

Targeting children aged 12 to 18 from marginalized groups, the program aims to equip them with skills to remain in school, gain education, and build the professional skills and confidence needed for success. Local schools are engaged to facilitate the enrollment of these children, with education serving as a key tool for breaking the cycle of poverty for families.

IMPACT: 500 children are informed about their rights and have access to protection systems at the village, block, and district levels.

Dates	Life Skills	Village	Number of Children
Dec-23	Management of Stress	Arangaon	140
Dec-23	Interpersonal Skills	Indira Nagar	163
Nov-23	Awareness of Self	Nimgaon Wagha	123
Dec-23	Child Rights	Burudgaon	250
Dec-23	Child Rights	Arangaon	239
Jan-24	Communication	Burudgaon	148
Feb-24	Critical Thinking	Arangaon	148
Mar-24	Creative Thinking	Burudgaon	148



Health & Hygiene for Adolescent Girls

On January 14, the team conducted a health and hygiene session for adolescent girls at New English School, Walki. Ms. Wable, an ANM from the PHC at Walki, led the session, emphasizing the importance of health and hygiene. The session was attended by three teachers and 100 girls from the 9th and 10th grades.

IMPACT: 100 girls received valuable information on maintaining health and hygiene.



Awareness Session on Malnutrition

On November 9, 2023, an awareness session on malnutrition among children under five, was held for mothers and pregnant women at Baburdi Village. Ms. Wabale, an ANM from the PHC at Walki, conducted the session, which was attended by 30 women and the village Sarpanch.

Topics covered included:

- Importance of immunization.
- Benefits of exclusive breastfeeding for the first six months.
- Nutritional needs for children.

IMPACT: 30 women gained insights into key aspects of child nutrition and health.



Women's Day

On March 9, a Women's Day event was organized at Baburdi Village in collaboration with the local Anganwadi. The program was attended by 103 women. Ms. Shilpa Wankhede was the resource person and emphasized the importance of self-worth, the significant role women play in their families and society, and the liberating power of education. The event included a game of musical chairs and a rangoli competition, with prizes distributed to the winners.

IMPACT: 103 women gained insights into the importance of their roles in society.



Flag Hoisting on Republic Day

On January 26, 2024, Nilesh Wankhede, a member of the team, was honored to be invited by Zilla Parishad School in Baburdi Ghumat Village, to participate in the flag hoisting ceremony. The school's acknowledgment of the team's efforts was a highlight. Approximately 239 children received snacks as part of the Republic Day celebration.

IMPACT: The school recognized and appreciated the project's contribution to the well-being of children.



Repairing Play Equipment at School

It was brought to the team's attention that one of the play equipment pieces (a carousel) at ZP School, Baburdi, had been damaged since September 2023. The malfunctioning carousel prevented the children from playing and posed a risk of injury. The equipment was repaired and restored in February 2024.

IMPACT: 239 children at the ZP School, Baburdi, were able to use the carousel safely without the risk of injury.



Impact Story

School Painting of ZP School, Baburdi

In an inspiring effort to uplift educational environments, the team took on a significant project to paint the ZP School in Baburdi. The project involved painting a 1,250-square-foot facility, costing around Rs. 50,000. This initiative sparked a wave of community participation, with Gram Panchayat members contributing to paint an additional 1,500 square feet of the school.



ZP School before the painting project

Their efforts bore fruit when the school participated in the “*Majhi Shala Sundar Shala*” competition, a government initiative aimed at fostering accountability among students, teachers, and parents to create a stimulating learning environment. ZP School, Baburdi Ghumat, won the second prize and will receive Rs. 3,00,000, a remarkable achievement for the school and the village.

The impact of this project extended beyond Baburdi. Inspired by this success, another primary school in Shindewadi, part of Baburdi village, undertook their own painting project.

The block-level administration recognized this impactful work on February 22, 2024. Ms. Sathe, a Block Education Extension Officer, praised the initiative, saying, “*If we do good, it reflects as people follow the example set.*”

IMPACT: The school and the community demonstrated the power of collaborative and collective effort, resulting in a beautifully renovated learning environment that garnered recognition and inspired further community improvements.



All aboard the student express train - ZP School after the painting project

Farmers Meet

One of the main objectives of *वाटचाल प्रकल्प-Footsteps* is to improve livelihoods, particularly among farmers who comprise a significant portion of the community in the target villages. Equipping farmers with knowledge to support agricultural development is a key aspect of the project's work. On February 14th, 30 farmers from various parts of Baburdi village were invited to attend a program led by Mr. Sonawane. The training covered the following subjects:

- The importance of organic farming for our land and our health.
- Certification processes for organic farming.
- Effective water management for crops.

IMPACT: 30 Farmers from Baburdi village were educated on the importance of organic farming, enhancing their knowledge to improve agricultural practices and sustainability.



Strengthening of Self-Help Groups

As one of the main objectives of *वाटचाल प्रकल्प*- (Footsteps) is to strengthen livelihoods through robust self-help groups (SHGs). SHGs serve as a vehicle for economic development programs, not only functioning as loan lending bodies but also empowering women through financial self-reliance. To achieve this goal, the following training initiatives were conducted:

- Educating women in basic banking facilities, including how to maintain their accounts.
- Exploring ways to get involved in income-generating activities.
- Guidance on investing money in businesses and other income-generating activities.
- Encouraging more participation in training and awareness activities within the villages.

Dates	Name of the Village	Number of the Beneficiaries
12/01/2024	Baburdi Village	30
27/02/2024	Burudgaon Village	60



In addition to community development and life-skills programmes, the centre premises are used during evenings, weekends, and other appropriate times to serve individuals and families living in and around the respective locations. These activities include spiritual counselling, value-based and spiritual education, personal and family guidance, prayer and fellowship meetings, and community gatherings. The centres therefore serve as accessible spaces for educational, developmental, counselling, spiritual, and community-building initiatives.

The use of the premises, staff, utilities, maintenance, and other centre-related resources supports the ongoing programmes conducted at these locations throughout the week. This includes community development initiatives as well as spiritual, counselling, and fellowship activities, all carried out in furtherance of the stated aims and objectives of NTPHM.

Hope College

Hope College campus is home to some of the staff and workers. During the COVID-19 pandemic, this campus also served as a quarantine center, where children were kept in isolation to avoid infection and ensure their safety.

Total Number	Rooms/ Homes
Number of dorms for girls	5
Number of family homes available	3
Number of family homes occupied by staff	2
Number of single rooms occupied by staff	3

Impact of Hope College

- Serves as staff quarters.
- Functioned as a quarantine center for children and staff during the COVID-19 pandemic.
- Acts as a guest house for staff traveling from outside Ahmednagar.
- Utilized for farming crops and vegetables for the children's home consumption.

Farming Project

A project was undertaken to utilize the land at Hope College for farming various crops and vegetables. The objective was to use the land for productive purposes by growing organic vegetables and grains for the children's consumption, ensuring their well-being. Farmers have been hired to till the land.

Services Provided

- The land at Hope College Campus is used for agricultural purposes.
- Children at the home benefit from eating healthy, organic vegetables.
- Cost-effective, as producing crops and vegetables in-house reduces expenses.

Activities under the Farming Project

Plantation of Lentil

In July 2023, the plantation of lentils began at Hope College. The land was prepared through tilling and sowing activities carried out by rented tractors. Harvesting was completed by January 2024.

IMPACT: Productive utilization of the campus land, leading to sufficient food production for consumption.



Building, Infrastructure, and Maintenance

This project focuses on the building and maintenance of the infrastructure at Grace Home and Hope College. The goal is to ensure that all the buildings, structures, and assets comply with the required standards, providing a safe and secure environment. Proactive measures are taken to address any identified issues, ensuring the safety of all residents, including children and staff members.

Activities under Building, Infrastructure, and Maintenance

Installation of Solar System

On September 26th, a Sudarshan Solar Water Heater System with a 1000-liter water tank was installed at Grace Home. This system provides hot water for the daughters during the winter months.

IMPACT: The home now has a reliable source of hot water, conserving electricity and keeping costs low.



Bed Linen Purchase

Grace Home purchased 150 Bedsheets with pillowcases, 50 soft pillows, and 10 cloth mats for the daughters. These new items were distributed to ensure that each daughter had fresh and comfortable bedding.

IMPACT: The new bedsheets, pillowcases, and pillows provided the daughters with a more comfortable and hygienic living environment, enhancing their overall well-being.



Capacity Building

As part of the program development process, several critical capacity gaps were identified among partners and staff. A research-backed capacity plan was devised and implemented to create a lasting and transformative impact.

Curated training on:

- Child Protection and Forms of Violence
- Early Childhood Care and Support
- Protection of Children from Sexual Offences
- Prevention of Sexual Harassment in the Workplace
- Leadership Training
- Trauma-Informed Care



Staff Leadership Meet

From 8th May to 12th May 2023, a staff leadership meeting was held, attended by 30 NTPHM staff members and 30 consultants. The agenda included:

- Review of the Year 2022-2023
- Discussions on Current Issues
- Task Management
- Role Assignments
- Planning for 2023-2024
- Fellowship Meal
- Team Motivation

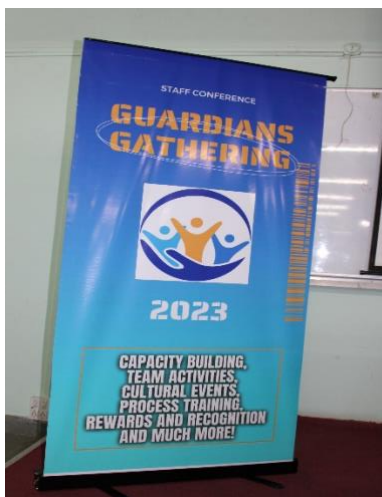
IMPACT: The meeting clarified the way forward, resulting in an annual task list for each department to follow throughout the year.



Staff Leadership Meeting in May 2023

Guardians Gathering and Staff Conference 2023

A staff conference was conducted from the 27th to the 29th of September at Papal Seminary in Koregaon Park, Pune. Fourteen staff members from NTPHM attended this conference. The staff received training on the following topics:



- Vision and Mission of the Organization
- Prevention Of Sexual Harassment.
- Regulatory Compliance
- Task Management
- Sustainable Development Goals
- Effective Documentation
- Team Building
- Goal Setting & Performance Appraisals
- MEAL (Monitoring, Evaluation, Accountability & Learning)
- Process Improvement
- Leave Policy

IMPACT: Staff were trained on various essential subjects, enhancing their work patterns and enabling the organization to achieve its goals.



Thank You!